



# Employment Application

<b>APPLICANT INFORMATION</b>										
Last Name					First			M.I.	Date	
Street Address							Apartment/Unit #			
City					State			ZIP		
Phone					E-mail Address					
Date Available					Desired Salary					
Position Applied for										
Are you a citizen of the United States?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Have you ever worked for this company?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?					
Are you 18 years of age or older?			YES	NO						
If employed, do you expect to be engaged in any additional business or employment outside of our job?								YES	NO	
If yes, give details										
<b>For DRIVING jobs Only:</b> Do you have a valid driver license? YES _____ NO _____										
Driver's License Number _____ Class of License no _____ State Licensed in _____										
Have you had your driver's license suspended or revoked in the last 3 years? YES _____ NO _____ If yes, give details:										
<b>EDUCATION</b>										
High School			Address							
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree					
College			Address							
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree					
Other			Address							
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree					
<b>What skills or additional training do you have that relate to the job for which you are applying?</b>										
<b>What machines or equipment can you operate that relate to the job for which you are applying?</b>										
<b>REFERENCES</b>										
<i>Please list three professional references.</i>										
Full Name			Relationship							
Company			Phone							
Address										
Full Name			Relationship							

Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			

<b>PREVIOUS EMPLOYMENT</b>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			

<b>BACKGROUND CHECK REQUIRED INFORMATION</b>	
Date of Birth:	
Have you ever pled guilty, no contest, or been convicted of a crime?    Yes _____ NO _____	If yes give dates and details

Answering yes to these questions does not constitute an automatic rejection for employment Date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be considered. However, due to the confidentiality of our records we will be conducting a background check and need for you to provide personal information in order to obtain accurate information. This information will be kept confidential but is required by our company.

### Voluntary Self-Identification of Race and Ethnicity

In order to comply with certain federal recordkeeping and reporting requirements, Premier Earthworks & Infrastructure invites employees to identify their ethnicity and race. Please fill out this form and return it to your hiring manager Providing the information below is optional and based on your self-identification. If you choose to participate, please answer both questions by checking the appropriate box or boxes. Thank you for your cooperation.

Questions Answer Choices Are you Hispanic or Latino?

- Yes, Hispanic or Latino
- No, not Hispanic or Latino.

What is your race? (select one or more)

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White

Definitions;

**Hispanic or Latino** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

**American Indian or Alaska Native** A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

**Asian** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Black or African American** A person having origins in any of the black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**White** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. How does Premier use this information? Premier Earthworks & Infrastructure uses race and ethnicity information for annual reports and to meet its Affirmative Action goals. Premier Earthworks & Infrastructure does not share specific race and ethnicity or other personal information with outside agencies. The ethnicity and race data you choose to provide here will be used only in accordance with applicable laws, executive orders, and government regulations. As per Premier Earthworks & Infrastructures (PEI) Nondiscrimination Policies, PEI does not discriminate or permit harassment on the basis of race, color, alienage and citizenship, gender, or any other legally protected status.

## DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, if required.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment drug examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY THE PRESIDENT OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE PRESIDENT AND THE EMPLOYEE. IF EMPLOYED I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature:

Date: